



Access Petrotec & Mining Solutions

Workplace Mental Health Policy

At Access Petrotec and Mining Solutions Pty Ltd., we prioritize the mental health and well-being of our personnel. Committed to fostering a supportive work environment, we adhere to the Western Australian Code of Practice for Psychosocial Hazards in the Workplace. Our policy is built on these key principles:

Prevention and Risk Management:

- Regular risk assessments identify and mitigate psychosocial hazards like stress, bullying, and harassment.

Promotion of Mental Health:

- Through training, education, and communication initiatives, we raise awareness of mental health issues.

Early Intervention and Support:

- We prioritize early identification of mental health concerns through regular check-ins and open communication channels.
- Employees are encouraged to seek support without fear of stigma, and we offer accommodations for those returning to work after a mental health-related absence.

Confidentiality and Privacy:

- All discussions and disclosures regarding mental health are treated with utmost confidentiality.

Safety and Injury Management:

- We prioritize the health and safety of all personnel, clients, and contractors, aiming to prevent injuries and manage them effectively when they occur.

Continuous Improvement:

- We regularly review and update our policies to align with best practices and legislative requirements.

Through these principles, we aim to create a supportive and inclusive work environment where every employee can thrive both personally and professionally.

Jyoti Mathur
Director

Dated 1st May 2024