

## **Access Petrotec & Mining Solutions**

## **Integrated Management System Policy**

Access Petrotec and Mining Solutions Pty. Ltd. (hereafter referred to as AP) is committed to the protection of the natural environment, the minimisation of pollution, and continuous improvement our quality, safety, and environmental performance. This commitment is recognised not only as fundamental to the success of our company, but also in satisfying the needs and expectations of our employees, clients, customers, and the communities in which we operate.

For this, we implement, maintain, and continuously enhance an Integrated Management System (IMS) that meets the criteria of the international standards: ISO 9001: 2015, ISO 14001: 2015, and ISO 45001: 2018.

We adopt the following practices to achieve our commitments:

- Comply with or exceed statutory and regulatory health, safety, and environmental requirements.
- Promote a culture of high-quality work, environmental care, and work health safety throughout the
  organisation, for our subcontractors, and all other stakeholders, for all work-related and behavioural
  activities.
- Establish and supply safe working conditions for employees' health and safety through the use of diligent risk assessment and mitigation.
- Provide the relevant resources needed for establishment & implementation of IMS with clear structure and assignment of authorities.
- Provide appropriate training, management, and resources to develop control measures and minimise risk.
- Set measurable objectives and targets to provide a framework to eliminate work related injuries and illnesses, environmental impacts and manage quality services and customer feedback to drive continuous improvement of our performance and services.
- Encourage employees to report all hazards, incidents, near misses and illnesses as soon as reasonably practicable, to assist in the removal of any deficiencies.
- Provide transparency and accessibility to ecological monitoring, and rapidly tell all interested parties about failures, their ecological repercussions, and emergency reaction actions.
- Strive to consistently meet or exceed internal and external stakeholders' expectations to achieve our vision.

The company's senior executives are responsible for providing, supporting, and improving IMS, as well as keeping the associated personnel informed of the needs for IMS deployment within their scope of competence.

Jyoti Mathur

Director

Dated 11th March 2024