

Access Petrotec & Mining Solutions

STOP WORK Policy

Access Petrotec and Mining Solutions Pty Ltd. is committed to delivering the highest standards of health, safety and environmental performance. This policy statement defines our commitment to our employees, clients and partners.

Access Petrotec and Mining Solutions Pty Ltd places a high value on conducting its business with respect and care for people, plant and the environment. Health, Safety, and Environmental (HSE) responsibilities are an integral part of our activities. Managing HSE issues successfully is an essential component of our way of work.

To achieve our continuing safe commitment to a safe working environment, Access Petrotec and Mining Solutions Pty Ltd empowers personnel with the authority to stop work when a perceived unsafe condition or behaviour threatens their safety, or the safety of others.

Every employee has the responsibility and obligation to stop work immediately.

The Stop Work Authority can be exercised without fear of reprisal, when the employee believes:

- Conditions exist that pose a risk of danger to the health and safety of workers or the public;
- Conditions exist that if not stopped could adversely affect the safe operation of plant;
- Conditions exist that if allowed to continue could result in harm to the environment which could exceed applicable regulatory requirements or approvals; or
- Conditions or scope have changed requiring a review of existing controls.

All Access Petrotec and Mining Solutions Pty Ltd employees are expected to report any activity or condition which they believe is unsafe. Notification should be made to their direct supervisor in the first instance and raised to higher levels of management if appropriate action is not taken. Unsafe conditions will be controlled in accordance with the Access Petrotec and Mining Solutions Pty Ltd Risk Controls Procedure.

If an employee or supervisor has a stop work issue that has not been resolved through established channels, immediately contact their relevant Supervisor and or one of the Access Petrotec and Mining Solutions Pty Ltd Directors.

Senior Managers and Supervisors are required to promote and encourage a strong safety culture that demonstrates support for invoking the Stop Work Authority and ensuring issues are resolved prior to resuming operations. Access Petrotec and Mining Solutions Pty Ltd takes responsibility for implementing the Stop Work Authority and holds personnel accountable for the full compliance with this policy.

Jyoti Mathur Director

Dated 31st August 2022