



Access Petrotec & Mining Solutions

Injury Management Policy

Access Petrotec and Mining Solutions Pty. Ltd. (AP) seek to prevent injuries through its positive safety culture, which includes:

A focus on employee wellbeing

- Work team climate
- Supportive leadership
- High individual and team morale

Safe work systems

- Risk management
- Safe work procedures
- Quality improvement

The fact that an employee is injured does not mean that they cannot work at all. AP is committed to providing suitable duties at the earliest opportunity wherever and whenever practicable. If the injury permanently prevents an employee from returning to their pre-injury duties, AP will consider retraining or redeployment of the employee if necessary.

Regardless if an employee is injured in the workplace or after hours, the Operations Manager must ensure:

- Steps are taken to keep the worker engaged with the workplace (i.e. where applicable AP maintains their relationship with the worker, unless it is not in the best interests of the either party)
- AP cooperates and participates with the insurance company to develop an injury management plan for the injured worker
- AP implements and monitors a return-to-work plan with the injured worker.


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Managing Director
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