



Access Petrotec & Mining Solutions

Drugs and Alcohol Workplace Control Policy

Access Petrotec & Mining Solutions Pty Ltd (AP) is committed to the health and safety of its employees, clients, the community and the environment by ensuring a safe, healthy and productive workplace. AP recognises the use of illicit substances by its employees and other persons on APMS worksites can have serious adverse effects on the safety and wellbeing of employees, other contractors, the public, client personnel, their property and the environment.

During working hours and/or while on AP or client property no employee/other persons on sites under AP control, shall use, distribute, possess, sell or solicit the use of: alcohol, non-prescribed drugs, (which may legally require a prescription in Australia), prescribed drugs not prescribed for the possessor, illicit substances or illicit drug paraphernalia.

Any employee/other persons on sites under AP control refusing: to comply with this policy; being tested or as a result of testing, is found to have unacceptable substance levels in the body, will be the subject of disciplinary action which may result, with immediate effect, in the temporary or permanent removal from AP employment or sites.

Pre-Access and Random testing is mandatory for ALL AP PERSONNEL.

Employees have a duty of care to adhere to the AP policy and procedure at all times

Jyoti Mathur
Director

Dated 25/5/2022