



Access Petrotec & Mining Solutions

Modern Slavery Policy

Access Petrotec and Mining Solutions Pty. Ltd. (hereafter referred to as AP) is committed to prevent, detect, and respond with mitigating controls to the risk of Modern Slavery occurring at AP or in its supply chain or in any other business relationships, under the Modern Slavery Act 2018, which includes:

- forced & child labour,
- servitude & debt bondage,
- deceptive recruitments,
- human trafficking, and
- aiding, abetting, counselling, or procuring any of the above offences.

Actions:

- AP implements and enforces effective & transparent systems and controls to ensure any aspect of Modern Slavery is not occurring anywhere in its own business operations or supply chains, consistent with the AP's disclosure obligations under the Act.
- This policy applies to all personnel working for and with AP or on its behalf in any capacity, including senior management, employees, interns, subcontractors, external consultants, third-party representatives, and business partners.
- The prevention, detection and reporting of Modern Slavery in any part of AP's business and supply chains is the responsibility of all those working for it or under its control.
- Employees, including contractors, are encouraged to raise concerns with their manager or AP's senior management, about any Modern Slavery breaches in any parts of AP's supply chains or business, at the earliest possible stage.
- AP's contracting processes will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and expect suppliers to hold their own suppliers to the same high standards. AP expects the same high standards from all its clients and other business partners, as well.

Reporting:

AP will provide a Modern Slavery statement every year, as required under the Australian legislation, which would describe the actions taken to address Modern Slavery risks and the developments made in successfully accomplishing the commitments made in this policy.

Jyoti Mathur
Director

Dated 15th March 2024