



Access Petrotec & Mining Solutions

Aboriginal Engagement Policy

Access Petrotec and Mining Solutions Pty. Ltd. (hereafter referred to as AP) will strive to use local labour and Aboriginal persons on their remote worksites for construction, installation and commissioning works.

We will strive to train Apprentices and Engineers from Aboriginal Communities to upskill them for our future Projects.

Human Resources Department will be instructed to seek applications from persons of Aboriginal origin for any upcoming job openings in our Company.

AP aims to:

- Acknowledge and respect the historical and ongoing Aboriginal connection to our work sites through cultural and spiritual, language and ceremony;
- Engage in meaningful, open and honest consultation and ensure conduct is respectful, patient and in good faith;
- Ensure our employees and contractors have appropriate cultural awareness and are aware of their obligations towards the protection of cultural heritage sites and Aboriginal relationships.

We will achieve this by:

- Promoting diversity within its workforce to encourage new ideas and cultural perspectives;
- Seeking to understand Aboriginal goals and capabilities as individuals, businesses or as communities; and
- Promoting training and employment opportunities within AP and our contractors and provide reasonable and relevant assistance for potential candidates.

Jyoti Mathur

Jyoti Mathur
Managing Director
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