



Access Petrotec & Mining Solutions

Health and Safety Policy

Access Petrotec and Mining Solutions Pty. Ltd. (hereafter referred to as AP). recognises that ensuring the wellbeing and productivity of employees requires that all must be done that is reasonably practicable to identify and then eliminate, where possible, potential health risks, and to implement effective risk management procedures.

Our objective is to prevent injuries and ill health by providing a safe and healthy work environment which is free from injuries or work-related illnesses.

To achieve this, we pledge to:

- Establish and maintain health management systems and programs;
- Educate all employees to provide an understanding of our systems and programs at all levels;
- Enforce all Health policies, procedures, and plans; and,
- Regularly evaluate and review all systems, plans, policies and procedures to continue to maintain a healthy workplace.

We will achieve this by:

Continual improvement to develop, review and implement systems to eliminate or control hazards within our operations;

- Involving all employees within AP to participate through a consultation process;
- Complying with the relevant legislation and conforming to recognised industry standards and best practices wherever relevant;
- Providing suitable training for all employees in accordance with our company policies and procedures and any legislative requirements;
- Providing effective injury management through responsible claims management and effective rehabilitation; and,
- Carefully considering all possible impacts on our practices before introducing changes to the business or our operations.

It is the responsibility of all managers and supervisors to ensure the understanding, implementation and enforcement of this policy.

All employees are required to comply with company policies and procedures, and to participate in making AP a healthy and safe environment for everyone to work in.

Jyoti Mathur

Director

Dated 31st August 2023